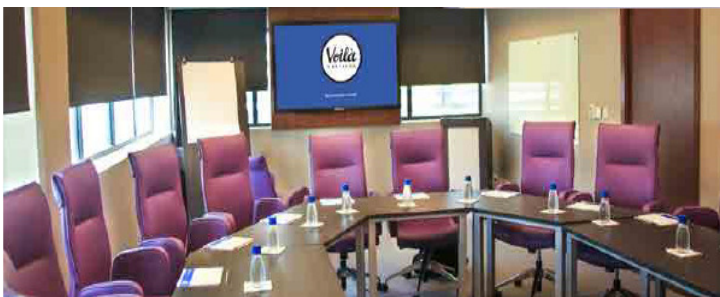


Who Should Attend?

- **Business Leaders**
- **Directors and Senior Managers**
- **Private/Public**
- **Government and Non Government sectors.**
(discipline-based regardless of organisations)

Venue: Voila Hotel, Bagatelle Mall
Republic of Mauritius



Program Name:

Psychological Injuries and Psychological Safety: Leveraging Practices in Organizations

Seminar 1 : **Tuesday 7th April 2015**

Seminar 2: **Wednesday 15th April 2015**

Duration: Full day 8:30 am – 4:30 pm

Class Size: 25 to 30

Cost: Rs 18,000 per participant

MQA Approved: Companies can claim 60% to the HRDC

By the end of the seminar participants will gain:

- Knowledge of psychological injuries in organisations and how various factors impact on psychological wellbeing at personal, organisational and management levels.
- Opportunity to share their lived experiences about psychological injuries and psychological safety. The lived experiences, insights, knowledge and skills of the participants are at the heart of this seminar.
- Understanding of a psychologically healthy organisation and how it's linked to high productivity and resiliency and how a psychologically disrupted organisation negatively impacts individuals, organisations and management.
- Perspectives on leaders' psychological safety and how they are not immune to psychological injuries.
- Practical guidance on a range of recovery-orientated principles towards addressing psychological injuries and promoting psychological safety in organisations.
- Opportunity, through critical reflection, to begin reviewing existing preventative and recovery practices for leaders themselves and their organisations.

About the Presenter



Dr Basseer Jeeawody PhD



Dr Basseer is an international consultant in change management with a strong record of streamlining operations, implementing and evaluating organisational solutions, personal/professional and organisational development and executive coaching. Dr Basseer is also an academic, researcher and an author. He is multilingual and multi-skilled, highly articulate and an effective communicator, recognised as a creative leader, a strategist and a driver. He has a PhD in Mental Health (Australia), a Master's Degree in Education (Australia), BA (Hons) Psychology (UK) and is a Registered Consultant Psychologist (Australia) with a Diploma in Health (UK), and a member of the International Association for Coaching Psychology.

Dr Basseer's career reflects over 35 years in operational leadership in international industries, academia, human resources, and organisational development in centralised and decentralised organisations. He has worked at Professorial and Dean (International) levels at Australian universities and Foundation Director's positions in healthcare sectors in the UK and Australia; Foundation Director of the National Djirruwang Indigenous Mental Health project (Federal Government funded strategic project, having won numerous significant awards); Foundation Director of Professional development and continuing professional education for a regional health authority (UK); Director of Rural Health Training Unit (Australia); Director of AusAid funded strategic project in Distance Education (University of Papua New Guinea);

Foundation President of Multicultural Council (Regional Australia); and an Advisory Board member for Community Relations Commission in regional Australia. He was a nominee for the Australia Day Citizenship Award.

Dr Basseer has conducted numerous international projects and consultancies in the arena of Management, Health, Education, Higher education, Mental Health, Professional development, Psychological injury and Psychological well-being, Diversity, and Road safety. He is currently: Principal at the Executive Central Group Pty Ltd (an international company based in Australia); an Executive Coach; Consulting Psychologist in private practice and industries; Senior Visiting Academic; and an Executive Consultant in the fields of mental health, coaching, management, education, research and development. He has published widely in professional journals,⁷ book chapters and two books including *"Successful ageing: Perspectives on health and social construction"*. He is an experienced presenter demonstrated through various Radio and TV programs (international), public lectures (international), keynote speakers at international conferences, guest speakers at graduations, invited speakers at professional and community organisations and international Rotaries

Agenda

8:30 - Welcome tea and snacks

9:00

Psychological injuries in organisations

The impact of psychological injuries at personal, organisational and management levels

10:30 - Coffee Break at the Vista Lounge bar

10:45

How psychological injuries affect the emotional, social, mental and cognitive functioning of a person?

Psychologically healthy organisation and how it is linked to high productivity and resiliency

How a psychologically disrupted organisation negatively impacts individuals, organisations and management?

12:00 – Lunch at Voila Hotel – Moka -Z Restaurant

13:00

Perspectives on leaders' psychological safety?

Are psychological injuries leaders' concern and why?

Are leaders immune to psychological injuries?

14:30 - Coffee Break at the Vista Lounge bar

14:45

Review existing preventative and recovery practices

Recovery-orientated principles towards addressing psychological injuries

Principles towards promoting psychological safety

16:00

Q&A

Conclusion and review of program

16:30 - Program Ends



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Post seminar opportunities - Dr Basseer will be available to

Conduct an individual two-hour consultation

Conduct a half day workshop for a small group of 6-8 participants with special needs - Offer executive coaching